

**BANYAN TREE HOLDINGS LIMITED**  
(Company Registration Number 200003108H)

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- (1) **CESSATION OF INDEPENDENT DIRECTOR**  
(2) **RE-DESIGNATION OF INDEPENDENT DIRECTOR TO LEAD INDEPENDENT DIRECTOR**  
(3) **CHANGES IN THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES**
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The Board of Directors (the “Board”) of Banyan Tree Holdings Limited (the “Company”) wishes to announce the following:

**Cessation of Independent Director**

Mr. Chia Chee Ming Timothy (“Mr. Chia”) will cease to be an Independent Director and Lead Independent Director of the Company with effect from 31 December 2021. Consequently, Mr. Chia ceases to be a member of the Nominating Committee (“NC”).

The details and declaration of Mr. Chia as required under Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited (the “Listing Manual”) will be furnished in a separate announcement.

**Re-designation of Independent Director to Lead Independent Director**

Mr. Tan Chian Khong (“Mr. Tan”) will be re-designated as the Lead Independent Director of the Company with effect from 31 December 2021 and concurrently assumes the role as a member of the NC in place of Mr. Chia.

The details and declaration of Mr. Tan as required under Rule 704(7) of the Listing Manual will be furnished in a separate announcement.

**Composition of the Board and NC**

Consequent to the aforesaid changes with effect from 31 December 2021, the composition of the Board and NC will be as follows:

**Board**

Ho KwonPing	- Executive Chairman
Ho Ren Hua	- Non-Independent Non-Executive Director
Ding ChangFeng	- Non-Independent Non-Executive Director
Gaurav Bhushan	- Non-Independent Non-Executive Director
Chew Van Hoong Jason	- Non-Independent Non-Executive Director
Tan Chian Khong	- Lead Independent Director
Mrs Karen Tay Koh	- Independent Director
Beh Jit Han Paul	- Independent Director
Arnoud De Meyer	- Independent Director
Lien Choong Luen	- Independent Director
Parnsiree Amatayakul	- Independent Director
Mohd Abdulrazzaq A A Al-Hashmi	- Alternate Director to Chew Van Hoong Jason

**BANYAN TREE HOLDINGS LIMITED (200003108H)**

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**(3) CHANGES IN THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES**

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**NC**

Beh Jit Han Paul	- NC Chairman
Ho KwonPing	- Member
Tan Chian Khong	- Member
Arnoud De Meyer	- Member

**BY ORDER OF THE BOARD**

Moy Keen Choy  
Company Secretary

19 November 2021